

Aim

The employment of Spanish and foreign researchers, with an outstanding track record on a full-time basis, and, on the other hand, additional funding for the execution of the research activity to be carried out during this period, to be specified in the application.

Requirements

The applicant researcher must have carried out pre-doctoral and/or post-doctoral stays in an R&D centre located outside Spain, with a duration equal to or greater than 24 months with respect to the total sum of the periods of stays carried out, of which at least 12 months must have been within the last two.

Requirement to hold a doctoral degree. The date of obtaining the doctorate degree must be between 1 January 2010 and 31 December 2019.

Funding

The contracts will be full-time and will have a cost of €55,000 per year, necessarily intended to co-finance the salary and the employer's social security contributions of the researchers hired during each of the annual periods. The cost of the contracts will be co-financed on a 50/50 basis between the Community of Madrid and the beneficiary entity, which will assume this co-financing commitment. However, the beneficiary entity may determine that the cost of the contract exceeds the amount of €55,000 per year, without this entailing an increase in the amount contributed by the Region of Madrid, which will in any case refer to the base amount of €55,000 per year.

In addition to the aid for the recruitment of the researcher, an additional aid of a maximum of €200,000 will be granted for each researcher recruited to cover, throughout the duration of the contract, the expenses directly related to the execution of his/her research activities.

Documentation

Among the documents to be submitted, the following stand out:

- Standard curriculum vitae and curriculum vitae in reduced format, in English and/or Spanish.
- Report of the candidate's research career, as well as the main line of research that he/she has developed.
- Scientific-technical report with a description of the R&D activities to be carried out.
- Financial report with the budget requested.

Application deadline

In 2022, it was extended from 2 September to 16 September.

Additional details	N° grants	Target group	Duration
	60	Universities, public or private, public research bodies and centres.	5 years

Aim

The attraction of research talent that is currently developing projects abroad in order to encourage the attraction and training of human research capital and its mobility in sectors of strategic national interest, as well as to promote the quality and competitiveness of teaching and research staff in Spanish universities.

Modalities

1. The senior modality will be aimed at hiring people with at least 7 years of teaching and research experience abroad since obtaining their doctoral degree and who are carrying out projects abroad on the date of publication of this call in the "Official State Gazette". The minimum annual amount earmarked for the contracts will be €90,000, of which €25,000 must be provided by the university (including the employer's social security contributions).

2. The junior modality will be aimed at hiring people with less than 7 years of teaching and research experience abroad since obtaining their doctoral degree and who are carrying out projects abroad on the date of publication of this call in the Official State Gazette. The minimum annual amount earmarked for the contracts will be €50,000, of which €15,000 must be provided by the university (including the employer's social security contributions).

Documentation

Applications are submitted by universities and must include:

- Type of grant requested (senior or junior) and curriculum vitae of the teaching and/or research staff proposed by the University, in the abbreviated format of the Spanish Foundation for Science and Technology (FECYT).
 - Project of the University's teaching needs.
 - The University's research and knowledge transfer needs project.
 - Process for the integration of the person selected with the award resolution into the teaching and research staff at the University.
 - Desired impact on the University.
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Application deadline

In 2022, it was extended from 29 June to 28 July.

Additional details	Nº grants	Target group	Duration
	100 (40 senior and 60 junior)	Spanish public universities	4 years

Aim

To encourage the incorporation of young people, in possession of a doctorate degree, in order to complete their postdoctoral research training in Spanish R&D centres.

Requirements

Participants must meet the requirement of holding a PhD degree and have obtained it between 1 January 2021 and 31 December 2022 for general access and for JDC-INIA-CCAA access, and between 1 January 2020 and 31 December 2022 for access for people with disabilities equal to or greater than 33%, unless they accredit a cause for interruption in accordance with the call.

Application process

Applications for participation are submitted by the R&D centres and include the participants for their incorporation into the research teams. The selection is based on a competitive process based on their curricular merits and the scientific-technical record of the research team in which they wish to join, giving special relevance to the merits of the tutor researcher.

Funding

The aid, the annual amount of which is €30,000, is intended to co-finance the salary and the employer's social security contributions of the persons hired during each of the annual periods. In addition, an additional grant of €7,400 will be awarded to cover expenses directly related to the execution of their research activities.

Documentation

Among the documents to be submitted, the following stand out:

- CVA of the participant, to be submitted in the standardised model available on the agency's website, or in the one that is automatically generated from the standardised "Curriculum vitae" application available on the FECYT website.
 - CVA of the tutor researcher, which must be completed and submitted in the same way as the CVA of the participant.
 - Scientific-technical record for the last five years of the research team in which the participant is a member.
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Application deadline

In 2022, the application deadline for researchers was extended from 24 January to 7 February and for centres from 24 January to 14 February.

Additional details	N° grants	Target group	Duration
	500	Public universities and their institutes	2 years

Aim

MSCA Postdoctoral Fellowships enhance the creative and innovative potential of researchers holding a PhD and who wish to acquire new skills through advanced training, international, interdisciplinary and inter-sectoral mobility. MSCA Postdoctoral Fellowships will be open to excellent researchers of any nationality.

The scheme also encourages researchers to work on research and innovation projects in the non-academic sector and is open to researchers wishing to reintegrate in Europe, to those who are displaced by conflict, as well as to researchers with high potential who are seeking to restart their careers in research.

Applications will be made jointly by the researcher and a beneficiary in the academic or non-academic sector.

Modalities

1. European Postdoctoral Fellowships. They are open to researchers moving within Europe or coming to Europe from another part of the world to pursue their research career. These fellowships take place in an EU Member State or Horizon Europe Associated Country and can last between 1 and 2 years. Researchers of any nationality can apply.

2. Global Postdoctoral Fellowships. They fund the mobility of researchers outside Europe. The fellowship lasts between 2 to 3 years, of which the first 1 to 2 years will be spent in a non-associated Third Country, followed by a mandatory return phase of 1 year to an organisation based in an EU Member State or Horizon Europe Associated Country. Only nationals or long-term residents of the EU Member States or Horizon Europe Associated Countries can apply.

Requirements

Researchers interested:

- should have a PhD degree at the time of the deadline for applications. Applicants who have successfully defended their doctoral thesis but who have not yet formally been awarded the doctoral degree will also be considered eligible to apply
- must have a maximum of eight years experience in research, from the date of the award of their PhD degree, years of experience outside research and career breaks will not count towards the above maximum, nor will years of experience in research in third countries, for nationals or long-term residents of EU Member States or Horizon Europe Associated Countries who wish to reintegrate to Europe
- should comply with mobility rules: they must not have resided or carried out their main activity (work, studies, etc.) in the country of the beneficiary (for European Postdoctoral

Fellowships), or the host organisation for the outgoing phase (for Global Postdoctoral Fellowships) for more than 12 months in the 36 months immediately before the call deadline.

What covers

The EU provides support for the recruited researcher in the form of

- a living allowance
- a mobility allowance
- if applicable, family, long-term leave and special needs allowances

In addition, funding is provided for

- research, training and networking activities
 - management and indirect costs
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Documentation

All information on how to apply for each modality can be found [here](#).

Application deadline

In 2022, the application deadline for researchers was extended from 12 May to 14 September.

Additional details	Budget	Target group	Duration
	260.47 million	Researchers within or outside Europe	Variable

Aim

To promote the incorporation in research organisations of research personnel, both Spanish and foreign, with an outstanding career with the aim of acquiring the competences and capacities that will enable them to obtain a stable position in a research organisation of the Spanish Science, Technology and Innovation System, specifically encouraging the incorporation of researchers and researchers who have been developing their professional activity abroad for a certain period of time.

Requirements

In the case of candidates for the general access and the R&C-INIA-CCAA rotation, the date of obtaining the PhD degree must be between 1 January 2012 and 31 December 2020. In the case of candidates for the shift for people with disabilities, the date of obtaining the doctoral degree must be between 1 January 2009 and 31 December 2019.

Duration

The aid will be divided into two phases:

1. The first phase, which will last 3 years. The aim of this phase is to consolidate the skills acquired during a first stage of postdoctoral training. The annual amount will be €35,450, which will be used to co-finance the salary and the employer's social security contributions of the persons hired.
2. The second phase will have a duration of 2 years. Access to this phase will be granted when the evaluation corresponding to the scientific-technical activity, which will be carried out taking into account the criteria to be an R3 researcher (established researcher), is positive. The researcher may apply for this evaluation after the end of the second year. The annual grant will be increased to €44,000.

In addition, an additional grant of €50,000 shall be awarded to cover costs directly related to the implementation of its research activities. In the event that a grant is awarded for the attraction of talent, the amount of the above-mentioned additional grant will be increased by €70,000.

Documentation

Along with the documentation to be submitted by the R&D Centres, candidates must submit, among others:

- CVA of the participant, which will be presented in the standardised model available on the agency's website, or in the one that is automatically generated from the standardised "Curriculum vitae" application available on the FECYT website.
- Report on the candidate's research career.

Application deadline

In 2023, the application deadline for researchers was extended from 19 January to 9 February.

Additional details	N° grants	Target group	Duration
	494	Public universities, their university institutes, and private universities	3+2 years

Aim

The recruitment of research talent in those areas less favoured by the Ramón y Cajal Programme at the UAM, with a firm commitment to stabilisation after a positive evaluation of the activity carried out.

Requirements

Probe demonstrable quality research experience in an institution other than the UAM during the three years prior to applying for the contract. This experience must be accredited by means of a contractual (or similar) link with the institution to which they have been linked and must be of at least one year, in continuous or discontinuous periods. Priority will be given to participation in actions related to international programmes and projects, as well as research and/or professional experience developed in foreign centres or institutions during the last 3 years prior to the application for the contract.

It is required support from a UAM department to which the candidate is assigned according to the area of knowledge.

The beneficiary researchers will receive a salary of €33,300 gross per year and will be covered by the general social security system.

The date of obtaining the doctoral degree must be between 1 January 2012 and 31 December 2019.

Documentation

The candidate must have the support of a department and submit:

- Abbreviated Curriculum Vitae (CVA) according to the format required in the call itself.
 - Optionally, up to 2 letters of reference.
 - Report of the research project proposed to be carried out.
 - UAM department of reference in the applicant's research area, to be selected in the application form.
 - Documentation accrediting research experience of at least one year in an institution other than the UAM during the three years prior to applying for the contract.
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Application deadline

In 2022, the application deadline for researchers was extended from 27 October to 30 November.

Additional details	Nº grants	Target group	Duration
	1	Spanish and foreign researchers	3+2 years
