

STABILIZATION AND EARLY PROMOTION PATHWAYS

ASSISTANT PROFESSOR (PAD) POSITION

As a general rule, provided that the requirements established by the UAM are met, a **permanent employment position** will be created, in accordance with the applicable legal requirements, in the area/field corresponding to the PAD upon completion of their contract (5 years for the LOU framework and 6 years for situations governed by the LOSU).

This stabilization process may be brought forward before the end of the contract in the following situations:

1 PARTICIPATION IN PROMOTION WITH PTU OR PPL ACCREDITATION



If the candidate holds PTU accreditation and has been awarded a recognized research period (one sexenio), they may participate in the **PTU promotion call**.

If the candidate holds PCD/PPL accreditation and has a recognized research period (one sexenio), they may participate in the **PPL promotion call**.

2 PERMANENT POSITION AS PI OF A SINGULAR PROJECT



If the individual is the Principal Investigator (PI) of a UAM singular project (ERC Starting Grant; ERC Consolidator Grant; ERC Advanced Grant) and holds PTU or PCD/PPL accreditation, they may participate in the promotion call through the specific route or a **permanent employment position** will be created in the corresponding area/field.

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TALENT ATTRACTION (AT) POSITION

As a general rule, if the individual holds an R3/I3 certificate, a **permanent employment position** will be created, in accordance with applicable legal requirements, in the corresponding area/field upon completion of their contract.

If, in addition to holding the R3/I3 certificate, the appointment includes external funding not provided by UAM and the candidate holds PTU accreditation, a **PTU position** will be created upon completion of the contract.

The stabilization process may be brought forward before the end of the contract in the following situations:

1 STABILIZATION AFTER HOLDING A PREVIOUS PAD OR AT POSITION



1

If the AT figure had previously held a PAD position or another AT position at UAM, the stabilization position may be granted after 5 years from the initial appointment as PAD or AT. Furthermore, if the PAD position was held for at least 2 years, the I3 or R3 certificate will not be required.

2 PROMOTION TO PTU



2

If the individual holds PTU accreditation and possesses the R3/I3 certificate, they may participate in the **PTU promotion call**.

3 PERMANENT POSITION AS PI OF A SINGULAR PROJECT



3

If the individual is the PI of a UAM singular project (ERC Starting Grant; ERC Consolidator Grant; ERC Advanced Grant) and holds PTU or PCD/PPL accreditation, they may participate in the promotion call through the specific route or a **permanent employment position** will be created in the corresponding area/field.